

Whalley Range Youth Opportunities Association (WRYOA)	Person specification
JNR8ing Opportunities Lead Youth Worker	

Requirements	Selection criteria
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Essential	
Experience and Knowledge	<ul style="list-style-type: none"> • Qualification in youth work or equivalent by experience • At least two years' experience of planning and delivering creative youth work programmes • Experience of delivering project ideas with young people from diverse communities • Awareness of current educational, employment, health and wellbeing issues facing young people • Awareness of the needs of marginalised young people within South Asian communities • Experience of team working • A strong working knowledge and use of social media and networking sites i.e. Facebook, Instagram, X • Experience of monitoring project outcomes
Skills and abilities	<ul style="list-style-type: none"> • Ability to communicate clearly and concisely with people from a wide range of backgrounds • Good verbal and written communication skills • Appropriate IT skills, including word processing, spreadsheets and databases • Have a strong creative digital skills base and confidence using a range of software and applications • The ability to work on your own initiative and the ability to prioritise and work to deadlines
Personal Qualities and Commitments	<ul style="list-style-type: none"> • Commitment to promoting equality and anti-discriminatory practice and fostering good relationships between diverse groups • Commitment to involving and empowering young people • Commitment to continued personal and team development

Desirable	
Experience and Knowledge	<ul style="list-style-type: none"> • Ability to engage and build confidence with people of differing abilities and cultural backgrounds, including South Asian and migrant communities • Experience and skills in a particular area, eg music production, visual arts, podcasting, sport or cookery
Work circumstances	
<ul style="list-style-type: none"> • Based at the WRYOA base at JNR8 Youth and Community Centre, on outreach work and out on occasional trips/residentials • In addition to evening sessions, occasional weekend working may be required • Casual car user allowance is payable for authorised trips • Appointment subject to an enhanced Disclosure and Barring Service check • Must attend safeguarding training, and other required training • WRYOA operates a strict no smoking/drugs/alcohol policy 	